

D I S C

Personality is the God-given way we naturally think, communicate, and respond to the world and the people around us.

DISC

DISC doesn't put us in a box it gives us a language for understanding how God wired us differently, so we can communicate with more clarity and grace.

DISC

Colossians 4:6 reminds us

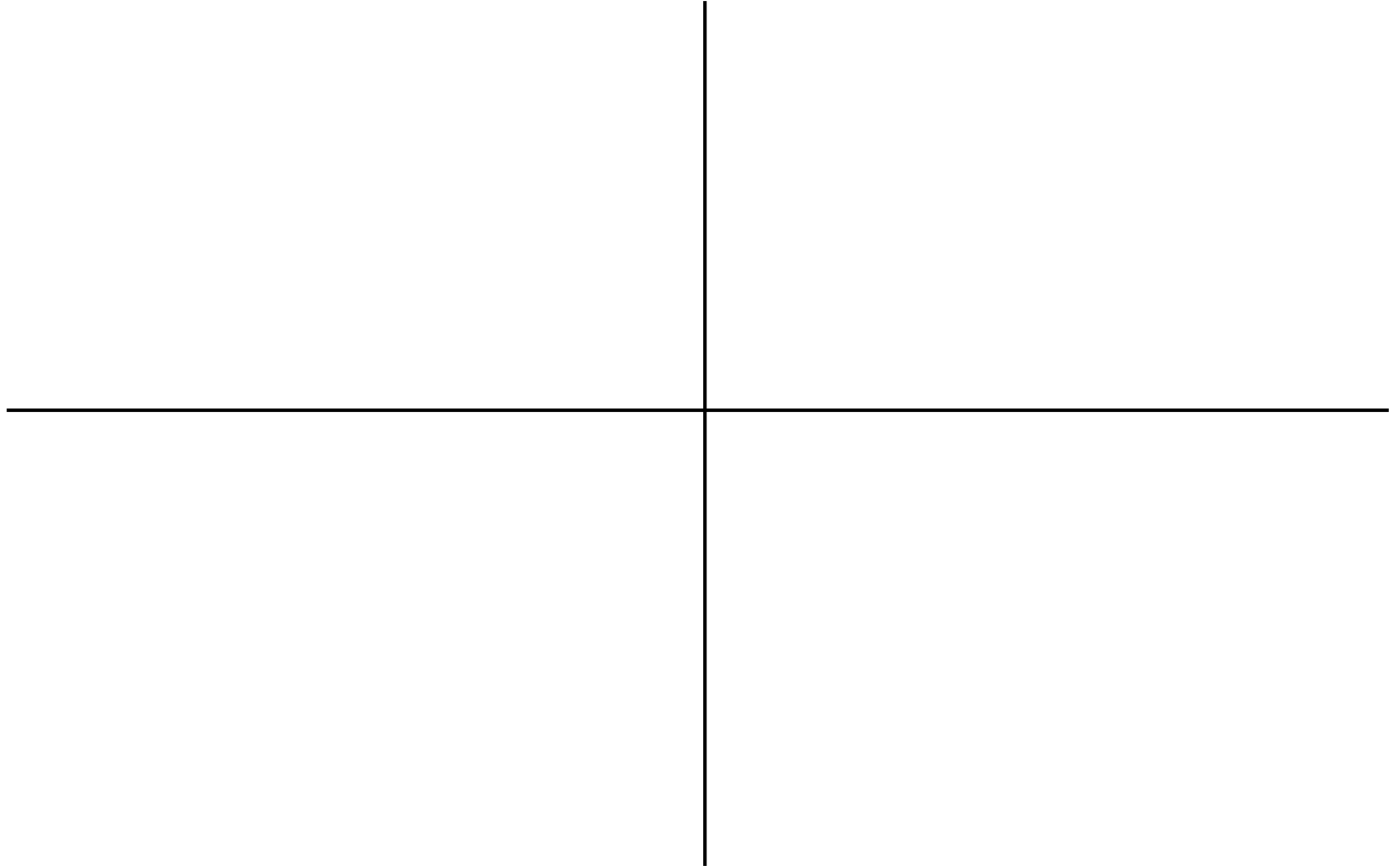
“...how to answer everyone.”

DISC helps us understand that not everyone hears, processes, or responds the same way and grace-filled communication takes that into account.

TASK

Focuses on goals, solving problems, and moving things forward.

External Processor
Thinks out loud, talks through ideas



PEOPLE

Focuses on relationships, emotions, and connection.

Thinks quietly, reflects internally, takes time before responding.

Internal Processor

TASK

Focuses on goals, solving problems, and moving things forward.

C

D

External Processor
Thinks out loud, talks through ideas

S

I

Thinks quietly, reflects internally, takes time before responding.

Internal Processor

PEOPLE

Focuses on relationships, emotions, and connection.

External Processor

Decisive

D

Goal Oriented

Results Driven

Responds best to solution focused communication

Influencing

I

Fun

Spontaneous

Responds best to encouragement, collaboration, and positive energy

Conscientious

C

Analytical

Creative

Responds accuracy, logic, and clear expectations

Steady

S

Supportive

Team Oriented

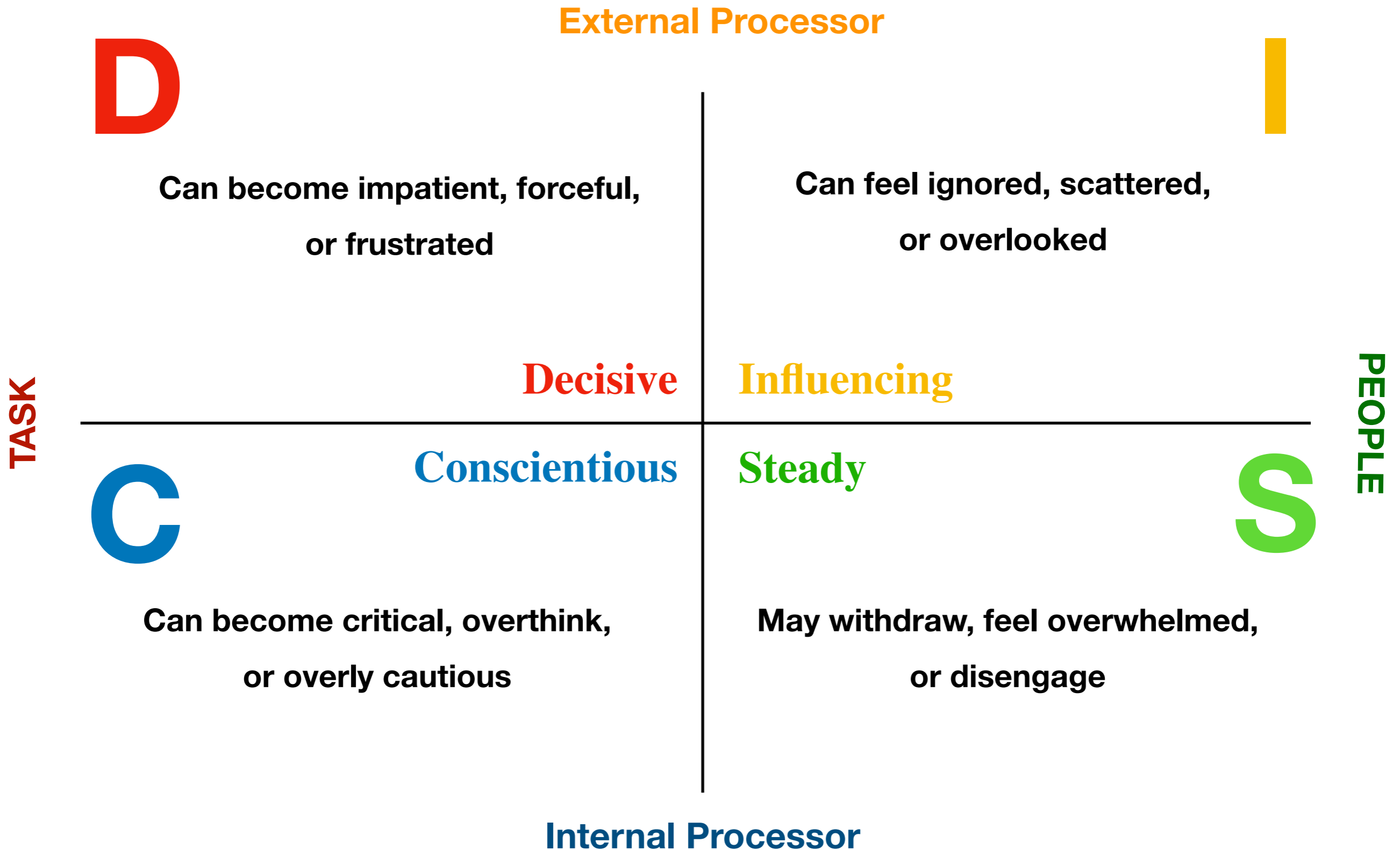
Responds best to reassurance, empathy, and stable relationships

Internal Processor

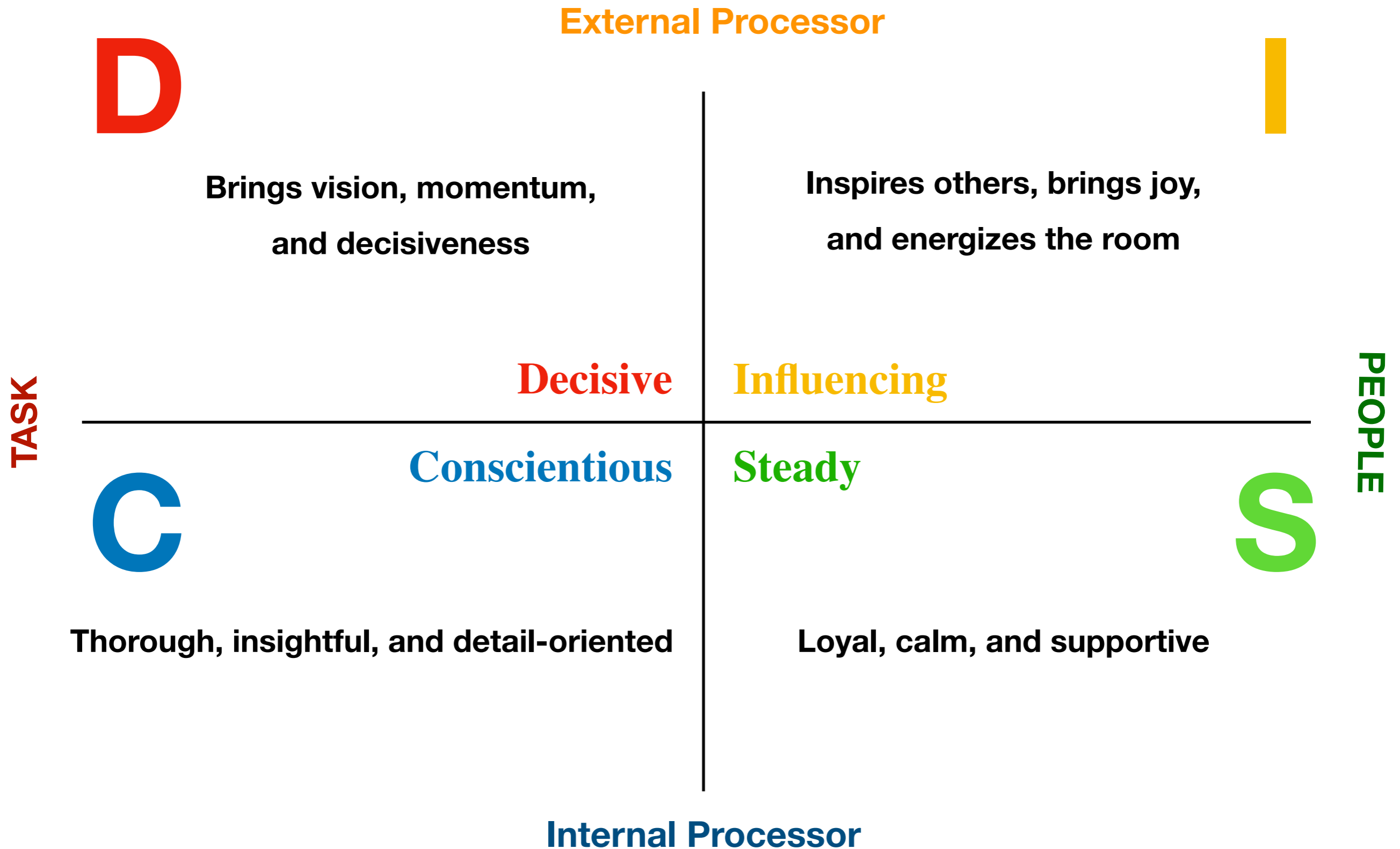
TASK

PEOPLE

When grace goes missing for each personality style...



When grace shows up for each personality style...



How to speak with grace for each personality style...

